University-Agency Collaboration: Workforce Retention and Development in Child Welfare

Annette Semanchin Jones, Associate Professor

Qi Zhou, Research Assistant

Todd Sage, Clinical Assistant Professor

Michael Lynch, Clinical Assistant Professor

Outline:

12:00 pm - 12:15 pm: Challenges of workforce retention child welfare

12:15 pm - 12:30 pm: National Child Welfare Workforce Initiative (NCWWI)

- •Federal efforts to address these workforce challenges
- •Implementation Science Framework

12:30 pm - 12:55 pm: UB School of Social Work and Erie County Department of Social Services: Local NCWWI partnership – Workforce Excellence site

- Data driven process
- •Focus on racial equity and leadership development in child welfare
- •NCWWI Scholars DSS staff in UB MSW Program
- Sustainability of Agency-University partnership

12:55 pm - 1:00 pm: Questions and Discussion